To view the current version of our EDAWN Employer Workforce Resource Guide, please go to edawn.org/workforce-resources
TURNOVER PRODUCT.
NOT PEOPLE.

IntelliSource is the largest employer in the northern Nevada market. We bring a unique and flexible approach that yields over a 95% fill ratio, high retention rates and success for our partners through our innovative recruiting process.

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With an established market presence and reliable team, IntelliSource is excited to fill your warehouse with the best employees in Reno.

text  GOALS to 99000
call  775.386.6113
e-mail  info@intellisource.com
visit  intellisource.com
WELCOME

EDAWN has created this Employer Workforce Resource Guide for use by employers in the region. The guide provides a straightforward reference to help you navigate the numerous workforce development resources that exist in the area. Our hope is that this guide will enable you to quickly find training and educational programs that meet your needs, help you connect with internship and apprenticeship programs, and provide a place for you to post open positions when seeking job candidates. In order to provide access to the most current, updated information possible and to keep the guide simple, we have provided links to many of the resources where you can obtain more detailed information.

A list of our Platinum, Presidential Gold and Gold EDAWN Investors has also been included on the last two pages of this guide. When seeking products and professional services in the community we encourage you to do business with our Major Investors. Major Investors are the people and organizations that have invested significantly in the economic vitality of the community. Without these companies, and the support of all EDAWN investors, the staff could not achieve their mission: to attract, expand, retain and grow local primary businesses to create jobs and improve the quality of life in our region.

Please feel free to reach out to me or any one of the team members if you have questions or would like more information. We appreciate your presence in the region, and your contribution to the economic diversity of Northern Nevada.

Sincerely,

Nancy McCormick

Nancy McCormick

Senior Vice President Retention, Expansion and Workforce Development, EDAWN
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EMPLOYER TIPS FOR

ACCESSING EMERGING TALENT

Post Open Positions on HANDSHAKE
YEARNOUND

In addition to posting open position on your website, Indeed, and LinkedIn, open positions can be posted on the platform used by more than 700 College/University Career Centers across the nation: Handshake. This resource is utilized by undergraduate, graduate, and doctoral students.

Attend Career Fairs
AUGUST-MAY

Many schools have targeted fairs based on discipline (STEM, Engineering, Business, Healthcare, etc.) or by job type (full time, part time, internship, graduate). Most will post details and register employers through Handshake. Coordinate with other area employers and representatives, such as EDAWN, to maximize the impact for the region.

Create and Post Internships
YEAROUND - FALL, SPRING, SUMMER

An internship program is one of the best ways to strengthen your pipeline to emerging talent. Internships give talent an opportunity to see if your company is a good fit for their culture and vice versa. Work with local institutions and regional schools to find interns. Post internship descriptions on your website, Indeed, and Handshake. See also EDAWN’s Tips For A Successful Intern Program.

Mine EDAWN’s Talent Access Pool (TAP)
YEAROUND

EDAWN is actively marketing opportunities in the area through workliveplayrenotahoe.com and is collecting 20-30 new resumes each week to the Talent Access Pool. All are welcome to submit. Access is available to all employers for free. Contact Lindsey Rowles at rowles@edawn.org to get set up and see also Using EDAWN’s Talent Access Pool.

Other Opportunities

- Engage in the UNR/EDAWN Reno Industry Tour: a bi-annual Industry Tour for regional Career Center and Academic Advising professionals. Build relationships directly with contacts that engage with hundreds of thousands of students and can better articulate the opportunities in our area after seeing them first hand.
- Engage with the American Jobs Center Reno JobConnect office through EmployNV.gov to post open positions and connect with talent.

Contact Amy Fleming for more information: fleming@edawn.org
**EMPLOYER TIPS FOR ACCESSING PROFESSIONAL/SKILLED TALENT**

**Post Open Positions EVERYWHERE**
Post your open position on your website, Indeed, and LinkedIn. You should also post positions on the platform used by more than 700 College/University Career Centers across the nation – Handshake – keeping in mind this resource is utilized by undergraduate, graduate, doctoral students, and alumni, and EmployNV.gov, the State’s system for workforce support.

**Join Reno's Recruiting Roundtable**
Join the expanding network of local recruiters as they meet monthly to discuss best practices, challenges, and share dual career and other promising candidates. Contact Amy Fleming at fleming@edawn.org to participate.

**Use a Recruiting Agency**
Even if you are able to staff a robust recruiting team, you may want to consider engaging with one of the many recruiting agencies in our area. Typically, the cost is only incurred once a hire has been made and employers may be able to negotiate a guarantee for a good fit. Use as many agencies as it takes to find a good fit - it is worth the expense.

**Mine EDAWN's Talent Access Pool (TAP)**
EDAWN is actively marketing opportunities in the area through workliveplayrenotahoe.com and is collecting 20-30 new resumes each week to the Talent Access Pool. All are welcome to submit. Access is available to all employers for free. Contact Lindsey Rowles at rowles@edawn.org to get set up and see also Using EDAWN's Talent Access Pool.

**Explore options for remote work**
There are a number of online remote work platforms, some specialized and some general, and more are popping up all the time. Register with as many as you can manage and see if you can make remote work work for you. Upwork, flexjobs, toptal, and Andela are just a few but refer to EDAWN's Tips For Accessing Remote Work for details.

**Get Creative**
Think creatively for opportunities to attract skilled talent. Offering flexible scheduling and remote work may open the door to skilled, nontraditional candidates. Engaging in the community can strengthen your company’s reputation as a desirable place to work. Consider opportunities to upskill your current workforce to meet the needs for positions that are more challenging to fill.

**Contact Amy Fleming for more information:** fleming@edawn.org
POST OPEN POSITIONS

Department of Employment, Training and Rehabilitation (DETR)
Nevada JobConnect- A proud partner of the American Job Center of Nevada network
www.EmployNV.gov; Click here to post directly and check for candidates on the regional job board.
www.nevadajobconnect.com; Click on the “Businesses” Link.

DETR’s mission is to provide Nevada’s businesses with access to a qualified workforce and encourage equal employment opportunities. Posting positions on the JobConnect site provides employers with access to all employees statewide who are seeking employment and have registered in the system.

Nevada JobConnect offers recruiting, retention, training and retraining, and outplacement services, as well as valuable information on labor law and labor market statistics.
• Job matching and referral
• Referral to supportive employment services
• Referral to Workforce Innovation and Opportunity Act training providers
• Veterans employment services and Bureau of Vocational Rehabilitation

Reno JobConnect 775-284-9600
Sparks JobConnect 775-284-9520
Carson JobConnect 775-684-0400

Handshake
Handshake is the largest emerging talent recruiting platform connecting employers, talent, and colleges in one place. Most local and regional schools utilize the platform to connect students with internship and career opportunities and for registering for career fairs and other recruiting or informational events.
https://joinhandshake.com/

Sierra Nevada College
www.sierranevada.edu/resources/current-undergraduate-students/student-employment-internships/post-a-job

Truckee Meadows Community College (TMCC) – A proud partner of the American Job Center of Nevada network.
Post jobs at:
www.tmcc.edu/career-hub/for-employers/services-for-employers

TMCC Veterans Resource Center
Post open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.
Felipe Gutierrez De Alba, Coordinator
775-337-5655
fgutierrezrezeal@tmcc.edu
www.tmcc.edu/veterans-benefits/resource-center/

TMCC Veterans Upward Bound Program
Post open job descriptions for distribution to Veterans in their education program and post flyers at the Meadowood Campus. Provide Veteran students with referrals to job openings.
Robert Hernandez, Director
775-829-9007
rhernandez@tmcc.edu
www.tmcc.edu/veterans-upward-bound
POST OPEN POSITIONS (continued)

University of Nevada Reno (UNR)
Elizabeth Loun, M.S., NCC, PHR
775-682-7114
eloun@unr.edu
UNR Handshake
www.unr.edu/career/employers

Western Governor’s University (WGU)
Danielle Dottolo, Employer Relations Coordinator
866.895.9660 ext. 7284
danielle.dottolo@wgu.edu
www.cbemployer.com/employer/WGU-WGU/

Western Nevada College (WNC)
www.wnc.edu/forms/jobs/off-campus/

Career College of Northern Nevada (CCNN)
Melissa Cinko, Director of Placement Services
775-284-8689
mcinko@ccnn4u.com
www.ccnn.edu/contact/for-employers

Community Services Agency (CSA) – A proud partner of the American Job Center of Nevada network.
Private nonprofit providing a common platform on which business, education, economic development, and community stakeholders share a vested interest in workforce collaboration to provide creative opportunities that support and grow our State’s economy through job growth, vocational training, placement for in-demand jobs, and early education.
Aubrey Nelson, Program Coordinator
775-786-6023 Ext.205
anelson@csareno.org
www.csareno.org

iCelerate™
Job training & placement and value-added outsource contract manufacturing and assembling for people with disabilities to gain paid employment in retail, grounds maintenance, light and mechanical assembly, and offsite janitorial contracts.
Allison Cunningham, Job Training & Placement
775-829-7400, ext. 312
allison.cunningham@hsireno.com

Colleen Miller, Contract Manufacturing
775-829-7400, ext. 121
colleen.miller@hsireno.com

JOIN Inc. – A proud partner of the American Job Center of Nevada network.
A private, non-profit workforce development agency providing tuition paid occupational training and job placements to clients seeking careers, financial stability and personal success.
Denise Castle, Executive Director
775-461-3930 Ext.22
dcastle@join.org
www.join.org
POST OPEN POSITIONS (continued)

LDS Employment Resources Services Group (ERS)
Helps companies connect with potential employees.

Rural Synergy Foundation
Creates a bridge between untapped rural talent and Reno’s employers by providing remote outsourcing and staff augmentation services.
Heather Tufts, Founder/Director
heather@ruralsf.org
www.ruralsf.org

Work For Warriors
Contact Employment Coordinator if interested in posting positions.
John Sanchez
775-384-5848
John.Sanchez@workforwarriorsnv.org
www.workforwarriorsnv.org

INTERNSHIP PROGRAMS
Internship programs are offered by the Washoe County School District, local community colleges, the University of Nevada Reno, and regional private education and training providers.
For information on interns contact:

Washoe County School District (WCSD) Signature and Career and Technical Education (CTE)
Josh Hartzog, Director
775-327-3945
jhartzog@washoeschools.net
380 Edison Way, Reno, Nevada 89502

WCSD Internships
Bett Korinek (Elizabeth), Work-Based Learning Facilitator
776-861-4451
ekorinek@washoeschools.net

WCSD Gifted and Talented Education (GATE)
Internship Facilitators are:
Mr. Corbett Harrison (Hug, North Valleys, Reed, Spanish Springs, and TMCC High Schools)
775-337-7564
Ms. Melissa Licon (Damonte Ranch, Galena, Incline, McQueen, Reno, Sparks, and Wooster High Schools)
775-337-7567

Truckee Meadows Community College (TMCC)
Marcie Iannacchione, Internship Coordinator
775-829-9083
miannacchione@tmcc.edu

University of Nevada Reno (UNR)
Internship Development and Employer Relations
Nevada Career Studio, the University’s Central Career Services Office
Elizabeth Loun, M.S., NCC, PHR
775-682-7114
eloun@unr.edu
Resource Guide

INTERNSHIP PROGRAMS (continued)

Western Nevada College (WNC)
Georgia White, Director of Career and Technical Education
775-445-3348
georgia.white@wnc.edu

LifeWorks Nevada
Post intern, apprentice, and on-the-job training opportunities at the new Nevada Governor’s Office of Workforce Innovation (OWINN) statewide work-based learning hub. The hub allows businesses to learn about apprenticeships, find career technical education (CTE) schools by industry and zip codes, connect to classroom speakers and find relevant work-based learning resources.

www.lifeworksnv.org

Reno-Sparks Indian Colony-Summer Youth Program
Positive work experience/internships are provided to RSIC enrolled youth, pre-college and college students. Gaylene Williams, 477 Program Manager
775-329-6114, ext. 5101
gwilliams@rsic.org

Sierra Nevada Job Corps (SNJC)
Provides academic and career training, employer support and graduate placement.
Mark Huntley, Business and Community Liaison
775-789-0803
huntley.mark@jobcorps.org
www.sierranevada.jobcorps.gov

APPRENTICESHIP PROGRAMS
Apprenticeship programs support structured on-the-job training in high-growth industries such as health care, construction, manufacturing and technology. For information on apprenticeships contact:

LifeWorks Nevada
Post intern, apprentice, and on-the-job training opportunities at the Nevada Governor’s Office of Workforce Innovation (OWINN) statewide work-based learning hub. The hub allows businesses to learn about apprenticeships, find career technical education (CTE) schools by industry and zip codes, connect to classroom speakers and find relevant work-based learning resources.

www.lifeworksnv.org

Nevada System of Higher Education (NSHE)
Cheryl Olson, NSHE Apprenticeship Navigator
Workforce Development and Community Colleges
775-784-3410
colson@nshe.nevada.edu

Truckee Meadows Community College (TMCC)
Nevada’s Apprenticeship Project - For new and existing employees to increase their skills, knowledge and abilities, while employers benefit from better retention and increased loyalty.
775-856-5304
apprenticeship@tmcc.edu
www.nvapprenticeship.org

Western Nevada College (WNC)
Georgia White, Director Career and Technical Education
775-445-3348
georgiawhite@wnc.edu
APPRENTICESHIP PROGRAMS (continued)

Trade-Specific Programs
TMCC offers certificate-of-achievement programs to provide students with the skills, knowledge and abilities to work in one of the building or utility trades. In addition to general education requirements, the student will complete skill-specific courses and on-the-job training. To apply, please contact Northern Nevada Apprenticeship Coordinators Association for program requirements.
775-772-7146
info@buildingtradejobs.org
www.buildingtradejobs.org

Associated Builders and Contractors Inc.

Northern Nevada Apprenticeship Coordinators Association-NNACA
The Northern Nevada Apprenticeship Coordinators Association sponsors a number of apprenticeship programs, as listed below, through its member organizations.
www.buildingtradejobs.org

- Construction Craft
- Laborers
- Electricians
- Heat and Frost Insulators
- Ironworkers
- NV Energy
- Operating Engineers
- Painters & Allied Trades
- Plasterers & Cement Masons
- Plumbers & Pipefitters
- Sheet Metal Workers
- Stationary Engineers

HIGH SCHOOL CAREER & TECHNICAL EDUCATION PROGRAMS
Career and Technical Education Programs provide industry-specific education to high school level students and can be a good source of candidates for entry level positions.

Students are given two different types of assessments upon program completion. The Workplace Readiness Skills Assessment measures student proficiency in the Employability Skills for Career Readiness state standards. The end-of-program technical assessments are program specific and measure the skill attainment of students who have completed a program course and are aligned to State standards.

Consider offering a company tour, guest speaking as an expert in the classroom, and offering an internship to create a pipeline of future employees.

To support the development of our high school talent and to build a positive brand, reach out to:

Education Alliance
A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy, resource development and industry connection.
www.ed-alliance.org

WCSD Academy for Career Education (ACE High School)
Public charter high school. A Full-time, Career and Technical Education High School where students earn high school and college training and credit in: Building Trades, Diesel Technology, Machine Technology, Energy Technology and Architectural and Technical CADD. Through a unique partnership with TMCC, ACE students can also earn technical certificates for any program at TMCC’s Applied Technology Center, including Welding, Automotive, Production Technology and more.
HIGH SCHOOL CAREER & TECHNICAL EDUCATION... (continued)

WCSD Signature Academies & CTE
CTE is broadly organized in six program areas. Each area includes a multitude of specific programs aligned by career cluster and to one or more career pathways. Guidance and counseling services and standards apply to all programs including Agricultural and Natural Resources, Business and Marketing Education, Family and Consumer Sciences, Health Science and Public Safety, Information and Media Technologies and Skilled and Technical Sciences.
Josh Hartzog, Director
775-327-3945
jhartzog@washoeschools.net

LifeWorks Nevada
Post intern, apprentice, and on-the-job training opportunities at the new Nevada Governor’s Office of Workforce Innovation (OWINN) statewide work-based learning hub. The hub allows businesses to learn about apprenticeships, find career technical education (CTE) schools by industry and zip codes, connect to classroom speakers and find relevant work-based learning resources.
www.lifeworksnv.org

TMCC High School Technical Pathway Students
Graduate with a high school diploma, and a college certificate of achievement or skills certificate at the same time. The certificates include programs in advanced manufacturing; architecture; automotive; construction management; diesel technology; Computer Numerical Control (CNC) machine technician; energy technologies; Heating, Ventilation, Air Conditioning and Refrigeration (HVAC/R); logistics technician; advanced manufacturing and robotics; and welding.
www.tmcc.edu/appliedtech/high-school-programs

TMCC High School
TMCC High School is a partnership between Washoe County School District and Truckee Meadows Community College. TMCC High School is an early college high school on a college campus. TMCC High School offers two options for motivated, academically prepared students.
775-674-7660
www.washoeschools.net/tmcchs

COMMUNITY PARTNERS: WORKFORCE DEVELOPMENT
Service providers work directly with employers on customized training programs to prepare workers for employment in a variety of industries. Funding originates via the Workforce Innovation and Opportunity Act and are distributed to provide training services to youth, adult and dislocated workers via Workforce Development Boards such as Nevadaworks.
www.nevadaworks.com

For a list of WIOA-funded service providers and profiles go to:
www.nevadaworks.com/service-providers

For a list of training providers go to:
www.nevadaworks.com/training-providers

Community Services Agency (CSA) – A proud partner of the American Job Center of Nevada network. Offers a variety of NO COST Workforce Development services designed to help job seekers improve skills to obtain and maintain employment; while bridging the gap between hiring employers and qualified candidates.
www.csareno.org

JOIN Inc. – A proud partner of the American Job Center of Nevada network. A private, non-profit career training agency designed to help individuals acquire in-demand occupational skills needed to secure gainful employment in the local labor market.
www.join.org
EDUCATION PARTNERS

High School Equivalency and Degree Completion

Lake Tahoe Community College
Brad Deeds, Dean of Workforce Development and Instruction
530-541-4660, ext. 225
deeds@ltcc.ed

Northern Nevada Literacy Council (NNLC) – A proud partner of the American Job Center of Nevada network.
A community-based, non-profit organization dedicated to helping adult learners reach their educational goals so they can be successful in the future and gain employment. Offers English language learner, adult high school equivalency and citizenship courses.

www.nnlc.org

RISE Academy for Adult Achievement
Offers adult education (18+) towards completing high school, obtaining a High School Equivalency (HiSET/GED), and/or learning English. They are an accredited Adult High School and part of the Washoe County School District.
Steve Constantino or Dawn Adams
775-337-9939
sconstantino@washoeschools.net or dmadams@washoeschools.net

www.washoeschools.net/riise

TMCC Adult Basic Education – A proud partner of the American Job Center of Nevada network.
Offers high school equivalency and English learner language classes.
Cynthia Pierrott, Program Director Adult Basic Education
775-829-9026
cpierrott@tmcc.edu

www.tmcc.edu/abe

Women & Children’s Center of the Sierra
Empowers women to rise out of poverty with a comprehensive approach that includes ESL and GED (HiSet) education, job search, and preparation, a free diaper bank, crisis intervention, and information and referrals.
Pam Russell, Executive Director
admin@wacccs.org
775-825-7395

www.WACCS.org

Local Community College, College and University Contacts

Career College of Northern Nevada
Offers programs in Medical Assisting, Health Information Technology, Pharmacy Technician HVAC/R, Welding and Fabrication, Industrial Electronic Technology and Information Technology.

www.ccnn.edu

Carrington College
Offers Associates Degree Programs and Certificate Courses for Health Care careers.

www.carrington.edu/schools/reno-nevada

Desert Research Institute (DRI)
Joseph Grzymski, Ph.D, Senior Director of DRI’s Applied Innovation Center
775-673-7478
joe.grzymski@dri.edu

www.dri.edu
EDUCATION PARTNERS (continued)

DRI Training and Internship in Cybersecurity.
Meghan Collins, Education Program Manager
775-673-7659
www.dri.edu/cybersecurity

Nevada Technology Academy (Multnomah University)
Training for the Internet of Things (IOT) and Cybersecurity certificate programs.
Kati Andreano, Director of Operations, NV Campus
775-849-4983
kandreano@multnomah.edu
www.multnomah.edu/resources/student-resources/career-services/

National Career Skills Institute
Offers private education programs covering multiple career programs.
www.national-career-skills-institute.com

New Horizons Learning Group
Training in Microsoft Office, Adobe, many other applications, soft skills and other technical courses, including
cybersecurity.
Kevin Tryon, Account Executive
775-300-7138
ktryon@nhlearninggroup.com
www.nhlearninggroup.com

Professional Institute of Technology and Accounting (PITA)
Offers a wide selection of certifications for computer applications training.
www.renopita.com

Sierra Nevada College
866-412-4636
Admissions@Sierranevada.edu
www.sierranevada.edu

TMCC Career Hub
Sidney Sullivan, Program Manager
775-829-9082
ssullivan@tmcc.edu

Marcie Lannacchione, Internship Coordinator
775-337-9083
miannacchione@tmcc.edu

Kelly Wong, Student Professional Development Coordinator
775-674-7649
kwong@tmcc.edu

TMCC Technical Sciences Division
The Technical Sciences Division offers a diverse selection of career training programs including: Construction,
Manufacturing, Transportation, Criminal Justice, Paralegal/Law, and Computer Information Technology.
Barbara Walden, Interim Dean
775-856-5307
bwalden@tmcc.edu
EDUCATION PARTNERS (continued)

TMCC Center for Applied Logistics Management (CALM)
Brian Addington, Director
775-824-8654
baddington@tmcc.edu

TMCC Educational Programs Inspiring Community (EPIC) – A Proud Partner of the American Job Center of Nevada network
Offers professional success courses and customized training for employers. Also offers non-credit programs to help potential employees gain basic skills needed for employment.
Bruncha Milaszewski, Program Director Workforce Development
775-824-3819
bmilaszweski@tmcc.edu
www.tmcc.edu/wdce

TMCC Adult Basic Education – A proud partner of the American Job Center of Nevada network.
Offers high school equivalency and English learner language classes.
Cynthia Pierrott, Program Director
775-829-9026
cpierrott@tmcc.edu
www.tmcc.edu/abe

TMCC Veterans Resource Center
Felipe Gutierrez De Alba, Coordinator
775-337-5655
fgutierrezdeal@tmcc.edu
www.tmcc.edu/veterans-benefits/resource-center/

TMCC Veterans Upward Bound Program
Veterans Upward Bound Program helps veterans prepare for success in college and other post-secondary training. VUB offers a wide array of services and activities to meet the individual educational needs and career aspirations of the veteran.
Robert Hernandez, Director
775-829-9007
rhernandez@tmcc.edu
www.tmcc.edu/veterans-upward-bound

UNR Career Studio
Elizabeth Loun, M.S., NCC, PHR, Internship Development and Employer Relations
Nevada Career Studio, the University’s Central Career Services Office
775-682-7114
eloun@unr.edu
www.unr.edu/career

UNR College of Engineering
Joseph Bozsick, Internship and Career Support Coordinator
775-682-7736
jbozsick@unr.edu
www.unr.edu/engineering

UNR Engineering Senior Capstone Projects
Steven King P.E.
Sking2@unr.edu
www.mechecapstone.blogs.unr.edu
EDUCATION PARTNERS (continued)

UNR College of Business
Jim McClenahan, Director of Corporate Relations and Outreach
775-784-4852
jmcclenahan@unr.edu
www.unr.edu/business

UNR Extended Studies
Jodi Herzik, Executive Director, Professional Development and Academic Credit Options
775-682-6420
jodim@unr.edu
www.extendedstudies.unr.edu

Shera Alberti-Annunzio, Associate Director, Professional Development and Certificate Programs
775-784-1676
shera@unr.edu
www.extendedstudies.unr.edu

Amy Ginder, Associate Director, Management and Leadership Programs
775-784-4759
aginder@unr.edu
www.extendedstudies.unr.edu

Nevada Industry Excellence (NVIE) – Serves as the Nevada System of Higher Education Industrial Extension program and provides a variety of services and programs to improve processes, increase efficiencies and productivity. Nevada Industry Excellence’s expertise, access to grants, and established relationships provides invaluable support and the competitive edge that Nevada industries need to be successful.
Mark Anderson, Director
775-784-1935
manderson@nvie.nevada.edu
www.nevadaIE.com

Western Governor’s University
Danielle Dottolo, Employer Relations Coordinator
866.895.9660 ext. 7284
danielle.dottolo@wgu.edu
www.cbemployer.com/employer/WGU-WGU/

Western Nevada College
Career & Technical Education (CTE) and Continuing Education will design and customize a training program for employers.
Georgia White, Director of Career and Technical Education
775-445-3348
gorgia.white@wnc.edu
www.wnc.edu/cte
REGIONAL UNIVERSITY CONTACTS

We support our Tier 1 University, the University of Nevada, Reno (UNR) and also collaborate with regional schools in Nevada and Northern California. There are 9 regional universities, mostly within 300 miles of Reno, NV. These universities provide a combined workforce pipeline of more than 200,000 students and graduates available for job placement and internship.

- University of Nevada, Reno
- WGU Nevada
- California State University, Sacramento
- University of California, Davis
- California State University, Chico
- University of California, Merced
- California State University, Fresno
- University of the Pacific
- University of Nevada, Las Vegas

www.edawn.org/workforce-resources

Handshake
Handshake is the largest emerging talent recruiting platform connecting employers, talent, and colleges in one place. Most local and regional schools utilize the platform to connect students with internship and career opportunities and for registering for career fairs and other recruiting or informational events.

https://joinhandshake.com/

CONTINUING EDUCATION FOR EXISTING EMPLOYEES/INCUMBENT WORKERS

Truckee Meadows Community College (TMCC)
Nevada’s Apprenticeship Project
Helps employers of any size develop a registered apprenticeship program, and can serve as an apprenticeship intermediary on behalf of the employer. Registered apprenticeships combine supervised on-the-job training with related technical instruction. New hires and incumbent workers can take advantage of an apprenticeship to earn while they learn, while employers benefit from higher skill sets, better retention and increased loyalty.
775-856-5304
apprenticeship@tmcc.edu
www.nvapprenticeship.org

UNR Extended Studies
Offers individual courses and contract training programs.
Shera Alberti-Annunzio
775-784-4759
shera@unr.edu
www.extendedstudies.unr.edu

HIRING VETERANS, GUARD AND RESERVE MEMBERS

Army Partnership for Youth Success (PaYS)
An Army recruitment tool and transition program for Army to civilian life. The PaYS program provides a 5-year pipeline of skilled candidates and the opportunity to hire current candidates.
Damon A. Stinger-Contractor, Marketing Analyst
O: 703.614.9119; C: 614.264.6605
damon.a.stinger.ctr@mail.mil
www.armypays.com
HIRING VETERANS, GUARD AND RESERVE MEMBERS (continued)

**Nevada JobConnect** – A proud partner of the American Job Center of Nevada network. Veterans are among the prioritized population served by Nevada JobConnect. Posting jobs with JobConnect can help you find qualified Veterans for your positions.  
[www.employnv.gov](http://www.employnv.gov)

**TMCC Veterans Resource Center**  
Provide open job descriptions for distribution to Veterans in their education programs or post flyers at the Dandini Campus.  
Felipe Gutierrez De Alba, Coordinator  
775-337-5655  
fgutierrezdeal@tmcc.edu  
[www.tmcc.edu/veterans-benefits/resource-center](http://www.tmcc.edu/veterans-benefits/resource-center)

**TMCC Veterans Upward Bound Program**  
Post open job descriptions for distribution to Veterans in their education program and post flyers at the Meadowood Campus. Provide Veteran students with referrals to job openings.  
Robert Hernandez, Director  
775-829-9007  
rhernandez@tmcc.edu  
[www.tmcc.edu/veterans-upward-bound](http://www.tmcc.edu/veterans-upward-bound)

**Work For Warriors**  
Contact Employment Coordinator if interested in posting positions.  
John Sanchez  
775-384-5848  
john.sanchez@workforwarriorsnv.org  
[www.workforwarriorsnv.org](http://www.workforwarriorsnv.org)

**Empower America**  
Dedicated to solving the statewide workforce shortage with transitioning military veterans. By collaborating in this effort, they bring together best in class trainers, funding resources, technology and growing industry leaders.  
Mario Pabon  
760-265-1551  
mario@weempoweramerica.com  
[www.weempoweramerica.com](http://www.weempoweramerica.com)

MISCELLANEOUS WORKFORCE RELATED RESOURCES

**Bureau of Vocational Rehabilitation DETR/State of Nevada**  
[www.nvdeetr.org](http://www.nvdeetr.org)

**Recruiting Roundtable**  
The Reno Recruiting Roundtable is a monthly forum to get help with hard-to-fill positions, share dual career candidates, discuss best practices, and stay updated on local issues relevant to your ability to attract talent.  
Amy Fleming, Workforce Development Manager  
775-829-3736  
fleming@edawn.org

**Education Alliance**  
A community partnership that fosters educational excellence and student achievement in Washoe County through leadership, advocacy, resource development and industry connection.  
[www.ed-alliance.org](http://www.ed-alliance.org)
MISCELLANEOUS WORKFORCE RELATED RESOURCES (continued)

iCelerate™
Job training & placement and value-added outsource contract manufacturing and assembling for people with disabilities to gain paid employment in retail, grounds maintenance, light and mechanical assembly, and offsite janitorial contracts.

Allison Cunningham, Job Training & Placement
775-829-7400, ext. 312
allison.cunningham@hsireno.com

Colleen Miller, Contract Manufacturing
775-829-7400, ext. 121
colleen.miller@hsireno.com

My Journey Home
Provides job placement services for those with a criminal background.
Elaine Voigt
775-223-0734
voigtelaine2@gmail.com
www.myjourneyhomenv.org

National Career Readiness Certification (NCRC) – ACT Workkeys
Developed for the manufacturing industry as an applicant screening tool to test reading skills, problem solving skills and mathematical skills.
Helen Scott, NSHE Specialist | TMCC Testing Service
775-673-7252
hscott@tmcc.edu
www.act.org/certificate

National Judicial College
The Nation’s leading provider of judicial education.
www.judges.org

National Council of Juvenile and Family Court Judges
Provides resources, knowledge, and training to professionals in the juvenile and family justice system.
www.ncjfcj.org

Nevada Association of Employers
Business resources and employee training
www.nevadaemployers.org

Nevada Society for Human Resource Management
This site contains a robust on-line resource list for job seekers and employers.
www.nvstatecouncil.shrm.org/nevada-workforce-readiness

Northern Nevada Human Resource Association
Human Resource Management (SHRM) committed to developing the HR profession globally.
www.nnhra.org
MISCELLANEOUS WORKFORCE RELATED RESOURCES (continued)

Nevada Learn and Earn Advanced – Career Pathways, LEAP NSF INCLUDES Project
For access to entry level employees that can grow with your organization.
David Shintani, Vice Provost, Undergraduate Education, Office of the Provost
University of Nevada, Reno
(775) 784-1740
shintani@unr.edu

Ridge House – A proud partner of the American Job Center of Nevada network.
Offers comprehensive services including job placement to former offenders and individuals in recovery from addiction.
Rene Brooksher
775-322-8941 Ext. 114
rbrooksher@ridgehouse.org
www.ridgehouse.org/workforce-development

Food Bank of Northern Nevada
Bridges to a thriving Nevada includes training programs to assist in Workforce stability.
Kerry Kelly
775-331-3663
kkelly@fbnn.org

Reno-Sparks Indian Colony – 477 Program
Positive work experience/internships are provided to RSIC enrolled youth, pre-college and college students.
Social competencies are enhanced through life-skills building sessions, job skills training, alcohol/drug prevention and education and independent living skills.
Gaylene Williams, 477 Program Manager
775-329-6114, Ext. 5101
gwilliams@rsic.org

Sierra Nevada Job Corps (SNJC)
Provides academic and career training, employer support and graduate placement.
Mark Huntley, Business and Community Liaison
775-789-0803
Huntley.mark@jobcorps.org
www.sierranevada.jobcorps.gov

Women and Children’s Center of the Sierra
Provide English Language Learner (ELL), High School Equivalency and STEAM classes as well as job search and preparation.
Pam Russell, Executive Director
775-825-7395
admin@waccs.org

Volunteers of America Shelter
Career Center supports clients of the Men’s, America/ReStart Women’s and the Family shelters with job placement.
Julianna Glock
775-324-2622 Ext. 101
jmayfield@restartreno.org
www.voa-ncnn.org/employment-services
TRANSPORTATION

**My Ride To Work** – Transportation company offering safe, reliable and comfortable transportation services.
775-386-2218
www.myridetowork.com

**RTC SMART TRIPS** – is a FREE service to assist businesses to encourage their employees to find a better way to work, including Public transit, Carpooling, Vanpooling, and more.
775-348-POOL or 775-348-7665
www.rtcwashoe.com/public-transportation/rtc-smart-trips

**Commute with Enterprise** – Ridesharing platform that saves money on your way to work by linking 5-15 people who live and work in the same area.
775-325-2444
www.enterprise.rideshare.com

**Scoop App** – Convenient carpools with co-workers and neighbors
Marissa Fuhrer, Head of Enterprise Sales Scoop Technologies, Inc.
www.takescoop.com/partners

CHILD CARE

**Children's Cabinet Subsidy Program**
A financial assistance program for eligible parents who are working or seeking employment.
775-856-6200
www.childrenscabinet.org/child-care-resources/for-parents/help-paying-for-child-care

**Community Services Agency (CSA)**
CSA empowers individuals and families to become self-sufficient.
775-786-6023
www.csareno.org

HOUSING

**Home Is Possible**
Grant of up to 5% of the loan value to be used towards primary residence down payment and closing costs.
(775) 687-2240
www.homeispossiblenv.org/page/buyers

**Mortgage Credit Certificate**
Helps first-time homebuyers and qualified veterans save around $2,000 in taxes annually.
(775) 687-2240
www.homeispossiblenv.org/home-possible-mortgage-credit-certificate

**The Village on Sage Street**
Provides stability through housing to low-income individuals.
Apply Online or call (775) 499-5198
www.voa-ncnn.org/sagestreet
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TECH INNOVATION
MANUFACTURING EXCELLENCE
SMALL AND LARGE

CORPORATE CITIZEN
ENGAGEMENT WITH EDUCATION
SMALL AND LARGE

EMPLOYEES FIRST
COMMUNITY PARTNER
SMALL AND LARGE

LEADER IN SUSTAINABILITY
COMPANY OF THE YEAR
SMALL AND LARGE

Call for nominations will be sent via the EDAWN newsletter, Social Media, and direct requests in June.

www.edawn.org/existing-business/existing-industry-awards